

School Board Regular Meeting
High School Library
Monday January 10th, 2022
6:30 P.M.

Members Present: Pam Roberts, Jay Larkin, Kim Upmeyer, Dan Goll & Jack Toppin

1. Call the meeting to order by President Roberts
 - a. President Roberts called the meeting to order at 6:30 P.M.
2. Approval of the Agenda
 - a. Motion By: Goll Second By: Larkin
 - b. Motion Carried Unanimously
3. Board Reports
 - a. Food Service
 - i. New Hire Elizabeth Blockhus was hired through Taher as a new Food Service Director.
 - ii. Heidi Osterhaus - Regional Chef for Taher presented to the board about the supply shortages. Food costs have now risen more than 7% since the beginning of the school year. Heidi shared with the board that the meals per day are up to 87% service for students. Taher has hired 3 new employees which will now put Garner-Hayfield-Ventura at full staff. Taher plans to start the LTO and Food For Life program the month of January. This will help get the elementary/ middle school students involved in the food program and some background on the foods that Taher is serving.
 - b. Elementary Principal
 - i. Testing
 1. Screeners for 4yr PS students in IGDIs - early reading skills
 2. Screeners for TK-1 in "early reading" skills
 3. Screeners for 2-4th graders in reading skills
 - ii. CPR training was done for our Early Childhood team
 - iii. Follow up training for Visual Phonics
 1. Final training for our early childhood team and special ed team. Hand signals and gestures on how to help kids understand more visual learning.
 - iv. Beginning stages of planning for '22-'23 school year
 1. Looking ahead at important dates
 - c. Middle School Principal
 - i. Starting girls' basketball and wrestling season
 - ii. Junior High Cheerleaders are down in numbers; the few that were interested in cheerleading are able to practice with the High School Cheer Team.
 - iii. The middle school is back to full staff and no longer have long term subs in our building.
 - iv. Geri Delaney - moved to part time in the PK-8 building.

- v. Admin Team Responsibilities - MM/Curriculum, SM/TLC&PD, DS/Special Ed
 - vi. SAI Opportunities - Addressing Student Behavior through Brain-Aligned, Relational Discipline
 - d. High School Principal
 - i. Academics: End of the 1st semester was Friday, January 7th.
 - 1. Some students continue to struggle with Attendance and motivation which is impacting their learning. We will continue to work with students and parents to brainstorm ways to help.
 - 2. No Pass, No Play is in effect for students. Any student who is not passing a class will be ineligible for 30 consecutive calendar days in any school sanctioned athletic event.
 - 3. January 10th is the first day of the 3rd quarter/second semester. Students have through Thursday January 13th to make schedule changes.
 - ii. Activities: Wrestling, Basketball and Cheer are in full swing. All student athletes are off to a great start to the season.
 - iii. Professional Development Focus:
 - 1. Continue to educate high school teachers around the instructional framework.
 - 2. Learning about RACE (Restate, Answer, Cite, Evidence, Explain) and plan to have teachers implement it into their classroom.
 - e. Board Secretary
 - i. Holly is working on Winter Student Reporting in Iowa, Title 1 & 4 claim submission, Esser Claims, 4th Quarter Unemployment Claim, mailed on 1095's & OSHA (COVID) vaccine mandate survey.
4. Consent Agenda
- a. Previous Minutes
 - b. Resignations
 - i. Mary Hall: Elementary Special Education
 - c. Staff Contracts/Letter of Assignment Approvals
 - i. Nikki Renner- Assistant Girls Track Coach
 - ii. Geri Delaney- Move to part time Elementary/Middle School library
 - iii. Kalie Hejlik- Internal transfer to Elementary Special Education
 - d. Open Enrollment
 - i. Open enroll in (3rd grade) from Central Springs
 - ii. Open enroll out (5th grade) to Clear Lake
 - iii. Open enroll out (6th grade) to Clear Lake
 - e. Contracts
 - i. Morningside University- Student Placement
 - ii. William Penn- Student Teaching and Clinical Experience
 - f. Motion By: Upmeyer Second By: Toppin
 - g. Motion Carried Unanimously
5. Amendment to January 4th, 2022 minutes

- a. Superintendent Kasper would like to correct the minutes to show that the board policy reads 209.4 and should be 210.1 based on Garner-Hayfield-Ventura's Board Policies.
 - b. Motion By: Larkin Second By: Upmeyer
 - c. Motion Carried Unanimously
6. Bills and Financial Reports
 - a. Motion By: Toppin Second By: Goll
 - b. Motion Carried Unanimously
7. Personnel Decision
 - a. Termination of Employee
 - b. Motion By: Toppin Second By: Goll
 - c. Motion Carried Unanimously
8. Confirm Date and Time of Next Meeting
 - a. February 14th, 2022 @ 6:30 P.M.
9. Suggestions for February Board Meeting
 - a. Garner-Hayfield-Ventura School Board members would like Superintendent Kasper to take a look At-Risk Programs and areas of need throughout the school.
10. Adjournment
 - a. President Roberts Adjourned the meeting at 7:53 P.M.
 - b. Motion By: Toppin Second By: Larkin
 - c. Motion Carried Unanimously