Nondiscrimination Statement for Career and Technical Education

The Garner-Hayfield-Ventura Community School District offers career and technical programs in the following areas of study:

- Agriculture
- Business
- Family and Consumer Sciences
- Industrial Technology
- Information Technology (in conjunction with NIACC)
- Health Services (in conjunction with NIACC)
- Advanced Manufacturing (in conjunction with NIACC)
- Entrepreneurial Academy (in conjunction with NIACC)
- Carpentry (in conjunction with NIACC)

It is the policy of the Garner-Hayfield-Ventura Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact:

Shawn Miller, Equity Coordinator
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Garner-Hayfield-Ventura Community School District
605 W Lyons Street, Garner, Iowa 50438
641-923-2718